

# Community College Concept

## Training for the Whole (Christian) Community

CLT has started a lot of Bible Schools (more than 540 over the years) and many of them are still offering courses to their own members. Some are also serving the community around them. Generally, churches are hesitant to send their members to the Bible School of another church. But in some places there isn't a single CLT Bible School in the community.

- See the next page illustration: **Calvary Organisational Matters**

### 1. The 3% Concept — 600,000 Students

We are striving towards affecting 3% of the nation (10% of households) in order to reach the whole nation. This is 600,000 of all people aged between 20 and 50. This means 400 Community Colleges should be in the areas outside of the 20 largest cities where the universities are situated. 70 Bible Schools are already operating and they are mostly in these cities. Some of the larger towns do not even have a CLT Bible School. This is what we aim for.

What does it take for an idea to spread from one to many? For a minority opinion to become the majority belief? According to a new study by scientists at the Rensselaer Polytechnic Institute, the answer is 10%. Once 10% of a population is committed to an idea, it's inevitable that it will eventually become the prevailing opinion of the entire group.

### 2. Every Town, Every District, Whole Community

To plan and administer an area, someone should be living there. This is why we will establish 40 **Support Centres** spread throughout the country. This model may be repeated in other countries. Then an SC will strategise for their area and plan to place 10 or more Community Colleges in that area. A whole community should benefit. Some students will register and pay their fees and this will enable lecturers to be paid for their services. Then a small number of deserving students can even be given bursaries to study for free or at a reduced fee. This is needed to uplift a whole community.

### 3. Training for a Nation in Many Fields

We already offer **Ministry** training. There are other fields which are very important for a community. The major three are **Counselling**, **Education** and **Business Leadership**. Each of these fields also have specialisations. Trauma counselling is one, also Theology, Financial Management, Special Education — to mention only a few. The basis is first laid by training offered in Phase One and Two, then the student can progress to more advanced training in other fields (Counselling, Education, Business) and eventually some students can go further into a specialised, life-long, learning journey.

As I am writing this, I now have **more knowledge about RPL** and the possibilities which short courses present to people of a whole nation.

*It is the only way to train the whole nation: practical, on its doorstep, affordable!*

# Organising a Community College

Initiated by three leaders from different churches.



May be students

Advised by CLT area Support Centre:



Function: Liason, training, quality

40 Centres: each set up 10 colleges

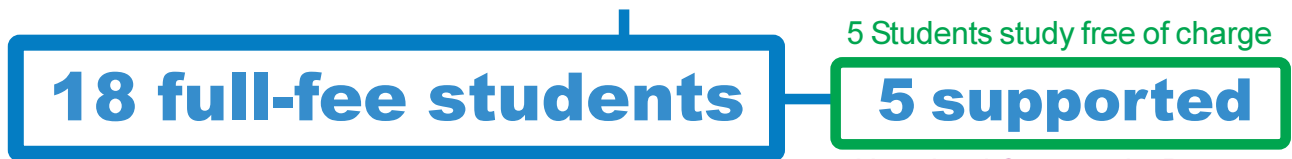
Establish a: **Calvary College [Town-name]**



Lecturer

Lecturer

Student body from all churches of the community — fraternal.



5 Students study free of charge

Untrained Community Pastors

## Study Fees structure (2017):

Fees & books: R3,700 per year

Per student cost breakdown:

- Registration 400
- CLT SC 150
- Rent/electr 150
- Lecturers 870
- Tutor 500
- Textbooks 1470
- e-Learn CAP 140
- DVD 20

**Total 3700**

Total: R62,900 from 17 students

Paid out: [per various ways or terms]

- Administrator 900 x 10
- CLT SC 250 x 10
- Rent/electr 350 x 10
- Lecturers 120 x 120
- 4 Tutors: 500 x 17
- Textbooks 1470 x 17
- e-Learn CAP reg: 0

**Total 62,890**

**Note:** One admin person as part time service attends weekly meetings to collect funds, make announcements, keep record, and organise lecturers: R700 per month. Tutors each have max 7 students and get R430 per student per year. Lecturers each receiver R120 per lecture.

## Campus & Support Centres

### Bring Quality Training to the whole Nation

54 million people live in South Africa. Of these about 9 Million live in the 20 largest cities we have. These are near Universities. The other 45 mil or 83% do not live near the Universities and do not have the money to pay the rent for a room near a college, while also not being employed. To bring quality training to everybody, takes a different approach. CLT has such a plan.

- See the next page illustration: *Calvary Organisational Matters*

### 4. 40 Support Centres

Calvary's organisation will be established in 40 **Support Centres** in 8 regions (i.e. around 8 campuses). Exactly what these will look like, we do not know. Some may be existing Bible Schools or rented property. This will be CLT decentralised organisation on a country-wide basis. Their (**SC**) mandate:

### 5. Establishing Colleges

**SC's** will be asked to strategically plan the establishment of "Community Colleges" all over the country. A Support Centre could on average set up 10 Bible Schools (or Colleges) who offer 80-credit short courses. For many people these courses are just what they need to improve their lives and experience. For some it will be credits they can offer as part of a qualification they wish to acquire. These colleges will offer something they cannot otherwise get.

The colleges will be run by local academics, using CLT books and the **CAP**. An **administrator** organises the activities and pay local qualified lecturers.

### 6. Lecturing Bachelor Students

It is at these places where we will organise lectures to be presented on a monthly basis (on Saturdays) for students who are enrolled for a Bachelor. This will be facilitated in the fields of Ministry, Counselling, Education and Business leadership/administration. Students attend 5 to 10 Saturdays per year.

### 7. Providing Material Sets

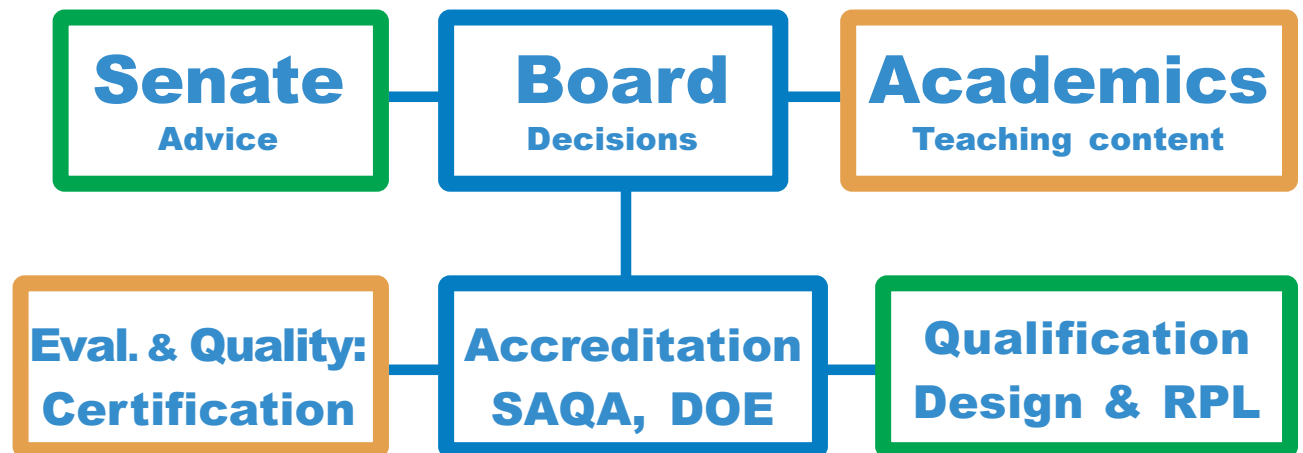
As the students increase in number we may stock **whole sets** of material for the different popular Phases. There are going to be 30 Phases. Single books must then still be obtained from CLT Pretoria. It all depends on demand.

### 8. 8 Campuses: Administration, Postgraduate

In 8 of these Support Centres we will establish regional Administrations we call a "Campus". This administration centre will be responsible for about **5 Support Centres** in its region. The Support Centres will report to them and obtain stock from them or place orders through them from Pretoria. A campus will also offer postgraduate training for the region (Masters and Doctorate).

# Structure of Calvary University

Governed by leadership structures:



Country-wide training through: **Calvary Colleges**



**Pretoria — HQ**  
Cape Town  
Durban  
Port Elizabeth



Krugersdorp  
Germiston  
Bloemfontein  
East London

An Admin Office sets up on average 5 **CLT area Support Centres (40):**



An SC sets up on average 10 **Calvary Colleges for 23 students (400):**



Up to 150 students

## Qualifications Offered at Calvary Colleges

### CLT Short Courses in Phases — Leading to Qualifications

We are making our Ministry programmes known to the various universities. We have developed part-time courses (short courses) which lead to a Diploma, Bachelor and Honours programmes, which are recognised by Calvary University (a South African accredited e-Learning University): our students holding these excellent qualifications may continue with an Honours or Masters and ultimately the Doctoral and PhD.

- See the next page illustration: *Short Courses to Qualifications*

### Rural People will be Trained

Although rural areas (with their small towns) represent a majority of the population (83%), their number of trained pastors amount to only 15 to 20% of all trained pastors. Why are only so few trained? Mostly due to finances.

### The Practical Aspect of Calvary Programmes

Workers, Leaders and Pastors need these skills and academic knowledge to function effectively. At first they need the **Learning Skills** for their training years. Ministry is the field that works with people and therefore communicates **with other people** – now also electronically. Students need the skill of **Interpersonal Communication** and **IT Skills**. Dealing with people's problems will require a lot of strength in one's own person. As you also have to give advice to people with problems, both spiritual and otherwise, **Personal Skills** and **Human Relations** will prove to be very necessary. A church requires management of *people* and *finances* like any other organisation. **Basic Office Skills** are in demand everywhere.

### The first 3 foundation Phases diversify into 6 Professional fields:

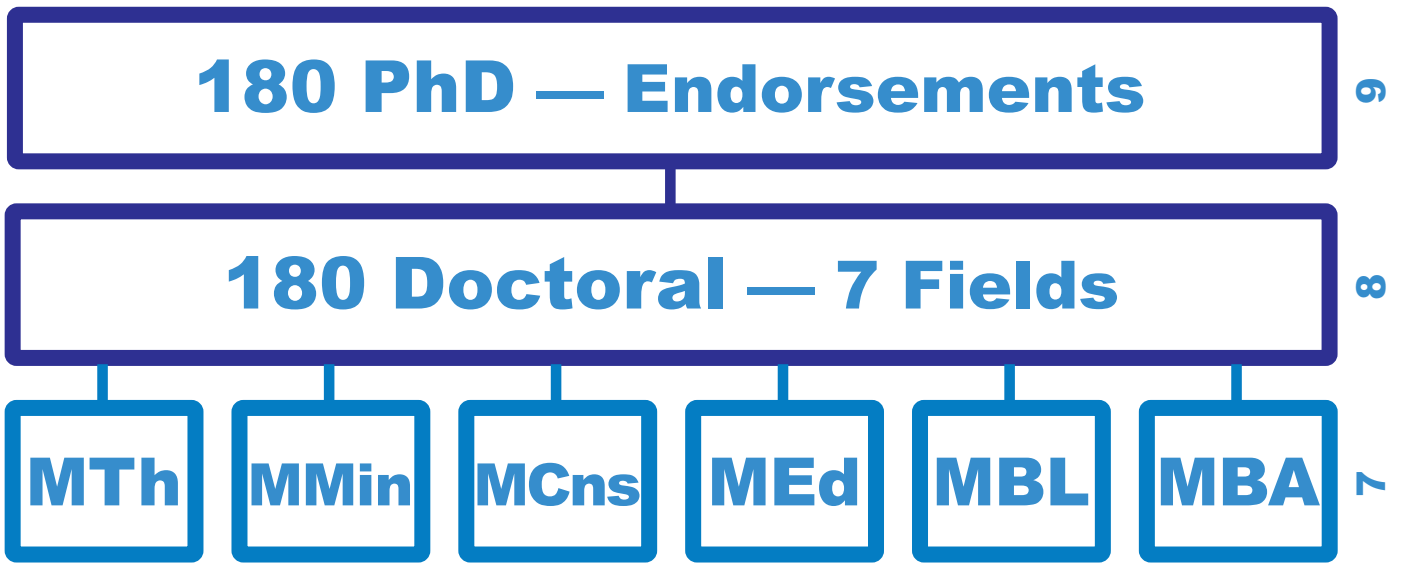
- **Ministry** — Higher Diploma, Bachelor, Honours *Start in:*
- **Counselling** — Higher Diploma, Bachelor, Honours (2016)
- **Bus Leadership** — Adv Dip, Higher Dip, Bachelor, Honours (2016)
- **Education** — Higher Diploma, Bachelor, Honours (2017)
- **Bus Administration** — Higher Diploma, Bachelor, Honours (2018)
- **Bachelor of Arts** — Higher Diploma, Bachelor, Honours (2019)

### Structure of Degree Courses

A Diploma or Advanced Diploma (240 credits total) is followed by a Higher Diploma of 80 credits (short course). It is named appropriately for the field it is taken in and forms the first part of the Bachelor (short course) of one of the five professions or a general direction (Arts). The second part of the Bachelor (short course) carries the name of the profession and has a workload of 80 credits. At completion the Bachelor is RPL'ed by *Calvary University*.

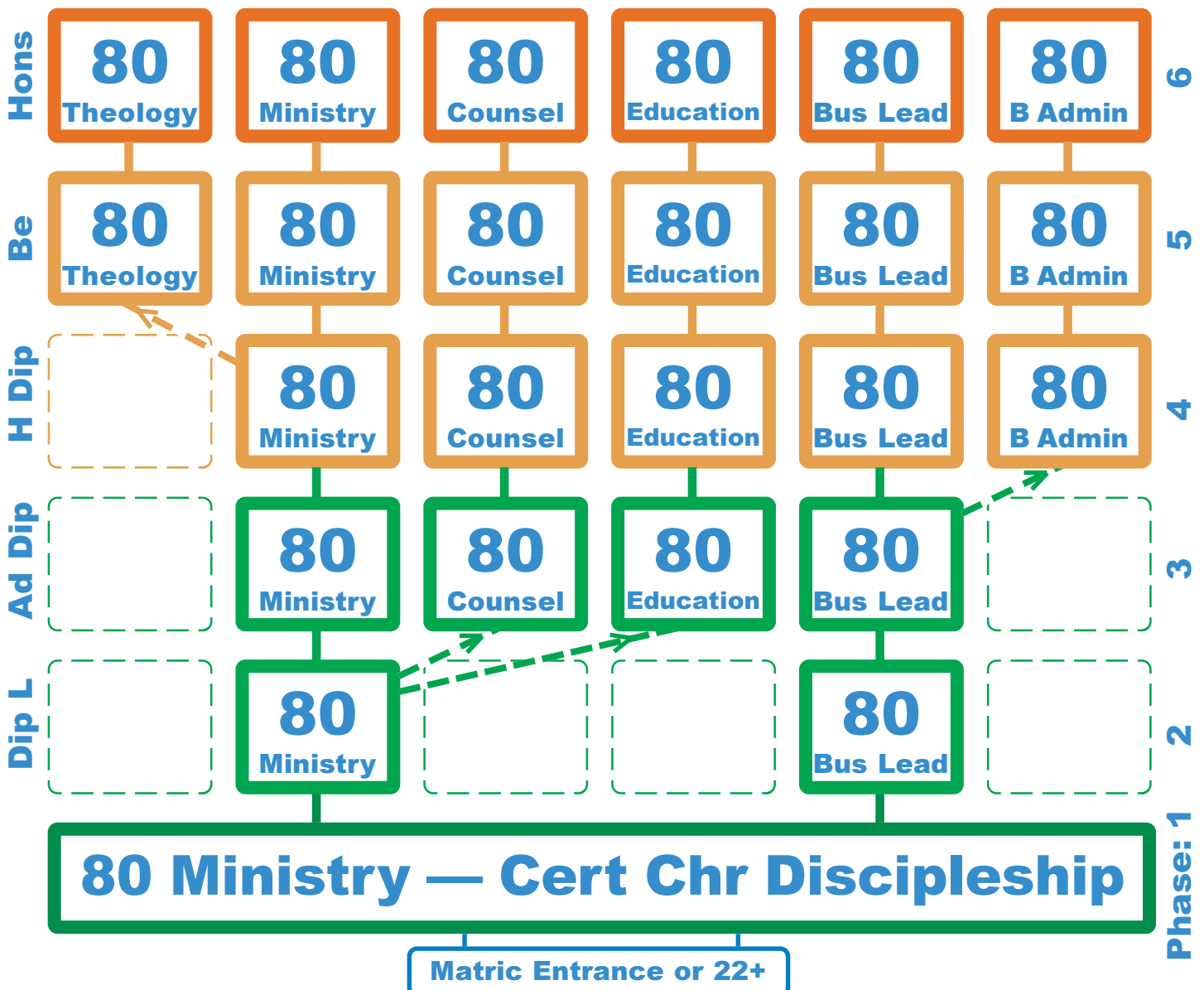
# RPL Short Courses to Qualifications

Complete an M at University, do short courses at a community college!



[at 2017]

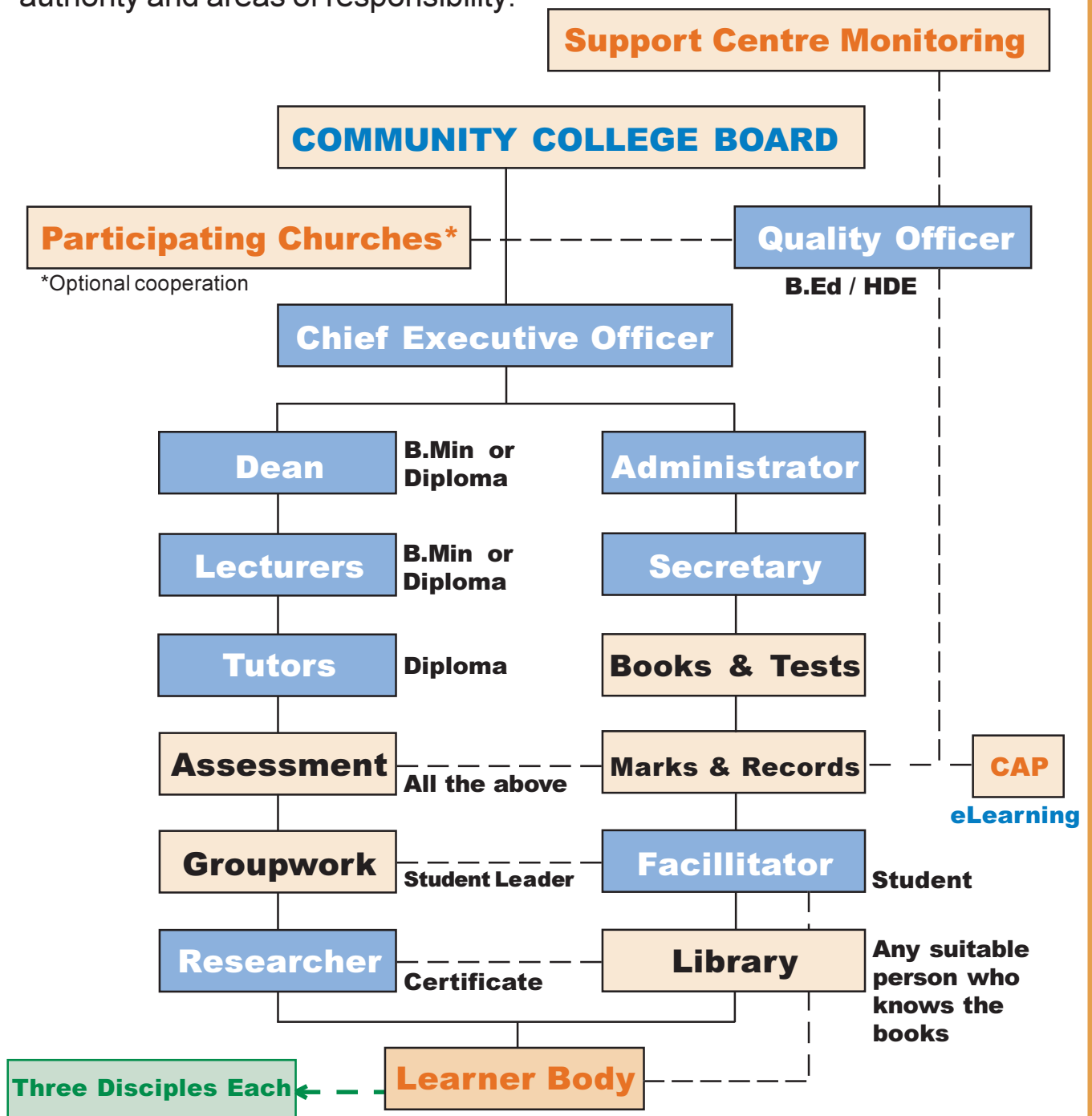
Save 85%! Do your life-long training from R3700 per year. Then get RPL.



# Organisational Structure

## ORGANISATION OF A COMMUNITY COLLEGE

The Community College board is ultimately responsible for the College and appoints a Chief Executive Officer who places all role players into a clear organisational structure. The following example indicates lines of authority and areas of responsibility:



# Studying for a B.Min Degree

